

# Sustainability Policy

At Amara, we are dedicated to embedding sustainability into every aspect of our operations. We prioritize ethical decisions that benefit both local communities and the environment, and we strive to collaborate with our stakeholders to advance sustainability throughout our operations, supply chain, and the communities we serve.

Our sustainability commitment spans environmental, social, cultural, economic, human rights, health, safety, and risk and crisis management aspects.

## **Governance and compliance**

- Monitor compliance with all applicable legislation and regulations, focusing on safety, labour practices, health standards, and environmental stewardship
- Establish systems to measure, track, and analyse the environmental and social impacts of our operations, including energy consumption, waste management, and community engagement
- Engage employees in sustainability initiatives through education, training, and recognition programs
- Ensure accuracy and transparency in all sustainability claims in promotional materials and marketing communications
- Provide universal accessibility and foster a connection with the local culture and heritage of Tanjung Pagar and Sentosa

## **Environmental Sustainability**

- Prioritize environmentally sustainable suppliers and products across all categories, including capital goods, food, beverages, building materials, and consumables
- Implement responsible purchasing practices to minimize waste generation and promote sustainability
- Monitor and minimize energy consumption by implementing policies and introducing technologies that turns off lights and air-conditioning in unoccupied rooms and encouraging guests to reuse towels and linens
- Use wave valve technology to reduce water consumption and encourage guests to report and promptly fix any water leaks
- Use biodegradable takeaway boxes in in-house restaurants
- Source products locally to reduce transportation emissions and support local economies, and prioritize suppliers offering sustainable products
- Reduce food waste through responsible procurement, waste monitoring, guest awareness initiatives. Where unavoidable, food waste is managed through responsible treatment and recycling in compliance with local regulations.

## **Social responsibility**

- Offer equal employment and advancement opportunities to the local community, ensuring inclusivity within our workforce
- Support local and fair-trade suppliers and products, meeting quality standards
- Maintain a zero-tolerance policy against exploitation, harassment, and human trafficking, while actively protecting vulnerable groups.
- Preserve labour rights and offer regular training and advancement opportunities for employees
- Safeguard neighbouring communities' access to basic services and livelihoods
- Participate in community volunteer programs, and promote local attractions and businesses to guests

## **Guest and employee engagement**

- Guests are encouraged to join our sustainability efforts through in-room materials and signage by joining in the participation of towel and linen reuse programs
- Employees are encouraged to contribute ideas for improving sustainability and recognize their efforts

Our sustainability policy will need to address scope, cultural, economic, quality, human rights, health, safety, risk and crisis management issues.

## 可持续发展政策

在 Amara，我们致力于将可持续发展融入我们运营的各个方面。我们优先考虑有益于本地社区和环境的道德决策，并努力与利益相关者合作，推动整个运营、供应链和服务社区的可持续性。

我们的可持续发展承诺涵盖环境、社会、文化、经济、人权、健康、安全以及风险与危机管理等方面。

### 治理与合规

- 监督所有适用法律法规的遵守情况，重点关注安全、劳动实践、健康标准和环境保护。
- 建立系统以衡量、跟踪和分析我们运营的环境和社会影响，包括能源消耗、废物管理和社区参与。
- 通过教育、培训和表彰计划使员工参与可持续发展倡议。
- 确保在宣传材料和市场推广中所有可持续发展声明的准确性和透明度。
- 提供普遍可达性，并融入丹戎巴戎 (Tanjong Pagar) 和圣淘沙的本地文化与遗产。

### 环境可持续性

- 优先选择在所有类别（包括资本品、食品、饮料、建筑材料和消耗品）中采用环保供应商和产品。
- 实施责任采购做法，减少废物产生，推动可持续发展。
- 通过推行节能政策和采用技术（如关闭无人使用的房间的灯光和空调），监控并减少能源消耗。
- 使用波纹阀技术降低用水量，并鼓励客人报告和及时修复水漏问题。
- 在自助餐厅使用可生物降解的外带餐盒。
- 就近采购产品，减少运输排放，支持本地经济，并优先选择提供可持续产品的供应商。

-就通过负责的采购、废弃物监测及宾客意识提升措施，减少食物浪费。在无法避免产生食物废弃物的情况下，我们将依据当地法规要求，以负责的方式进行处理及资源回收，最大限度降低对环境的影响

## **社会责任**

- 提供平等的就业和晋升机会，确保本地社区的包容性。
- 支持本地和公平贸易供应商及产品，确保符合质量标准。
- 坚决秉持对剥削、骚扰和人口贩运的零容忍政策，同时积极保护弱势群体。
- 维护劳动者权益，为员工提供定期培训和晋升机会。
- 保障邻近社区的基本服务和生计渠道。
- 参与社区志愿者项目，向客人推广本地景点和企业。

## **宾客与员工参与**

- 鼓励宾客通过客房材料和标识加入我们的可持续发展努力，参与毛巾和床单重复使用计划。
- 鼓励员工提出改善可持续性的建议，并表彰他们的努力。

我们的可持续发展政策需要涵盖范围、关切事项、文化、经济、质量、人权、健康、安全以及风险和危机管理等内容。